



W e l c o m e

The Law Office of Chris A. Scherer provides labor and employment expertise to Texas employers ranging from small start-ups to Texas-sized businesses. Since 2004, our practice offers personal, personable and personalized counsel in this complex and ever-changing field.

Philosophy

In today's business climate, litigation becomes a reality for some businesses. With fourteen years of experience, Chris Scherer is well prepared to represent clients in litigation; however, he realizes being in litigation is not good business for employers. In fact, his counsel and services may prevent them from being sued. Mr. Scherer states, "there are many potential litigation situations which can be prevented. Our goal is to help business owners avoid the stress, expense and uncertainty of litigation when feasible and to provide the best representation when a situation ultimately results in 'going to court!'"

Presentations

In addition to providing clients with legal expertise, Chris Scherer educates professional and civic organizations, throughout Texas, in employment matters. Through various speaking engagements, he has presented topics such as *"Hot Topics in Employment Law," "Shifting Sands: The Ever-Changing Law,"* and *"Terminating Employees: It Ain't All Fun & Games."*

Groups to whom he has presented include the Texas Association of Personnel Consultants, Institute of Management Accountants and the Central and South Texas Minority Business Council.

As a result of Mr. Scherer's humor, legal expertise and clear language, his presentations are well received, informative and easy to understand.

Chris A. Scherer

B.B.A., University of Texas
Distinguished Naval Graduate

Juris Doctorate, Tulane Law School
Magna cum laude

Texas State Bar Association
Labor & Employment Section

San Antonio Human Resources
Management Association

North San Antonio Chamber of Commerce

Board of Trustees,
Montessori School of San Antonio

"Best Lawyer" in Labor & Employment Law
Scene in SA Magazine

Chairperson,
North SA Chamber Leadership Lab Class

Board of Directors,
North San Antonio Chamber

For fourteen years, Chris and his wife have enjoyed living and raising their two children in San Antonio. For recreation, Chris participates in triathlons and explores wooded areas after errant shots in an activity he loosely refers to as "golfing." Chris recently rode the Valero "Bike to the Beach" MS 150 and raised money to help fight multiple sclerosis.

Client Services

We assist employers with a full range of proactive measures to avoid legal issues and, when necessary, with a vigorous defense in formal legal proceedings.

Proactive

- Drafting employment contracts
- Drafting restrictive covenants
- Drafting or revising employee handbooks and policies
- Compliance training for managers and employees
- Advising on potential disciplinary or termination decisions
- Guidance on investigations and appropriate documentation
- Drafting severance agreements and releases

Defensive

- Representation before administrative agencies (EEOC/TWC/DOL/NLRB)
- Mediation
- Arbitration
- Litigation

With Us, It's Personal

At the Law Office of Chris A. Scherer, we provide the legal expertise you need and the personal service you deserve. I work closely with clients to understand your business operations, work environment and business philosophy. Combined with this understanding, I apply my employment law expertise, experience and knowledge to help you achieve your business goals.

Chris Scherer

Contact

We invite you to contact us and learn more about our firm and legal services:

210.558.1004

You may also visit our website:
cschererlaw.com.



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Board Certified
Labor and Employment Law
Texas Board of Legal Specialization